

Volunteers: 12 Basic Needs

1. A specific manageable task with a beginning and an end.
2. A task that matches the interest and reasons for volunteering.
3. A good reason for doing the task.
4. Written instructions.
5. A reasonable deadline for completing the task.
6. Freedom to complete the task when and where it is most convenient for the volunteer.
7. Everything necessary to complete the task without interruption.
8. Adequate training.
9. A safe, comfortable and friendly working environment.
10. Follow-up to see that the task is completed.
11. An opportunity to provide feedback when the task is finished.
12. Appreciation, recognition and rewards that match the reasons for volunteering.